HORRY-GEORGETOWN TECHNICAL COLLEGE

POLICY

Number: 3.5.1

Title: Loyalty to Institution

Authority: Title 59, Chapter 53, Sections 810-860 of the

1976 Code of Laws of South Carolina, as Amended

Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 09-09-1993 Last Cabinet Review: 06/26/2024 Last Revision: 06/26/2024

Chairperson

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

Loyalty to the institution and its philosophy is expected of all employees. If a constructive criticism or a legitimate complaint is in order, it should be made in a positive manner to persons authorized to affect the appropriate action.

Internal problems should be solved within the institution and under no circumstances should they be relayed to the community.

Horry-Georgetown Technical College expects that all employees will perform their assigned duties and responsibilities in a loyal and competent manner showing courtesy and consideration to the public, recipients of services, students and fellow employees.