

HORRY-GEORGETOWN TECHNICAL COLLEGE

# POLICY

Number: 3.5.12  
Title: Nondiscrimination of Employees with Disabilities  
Authority: Title 59, Chapter 53, Sections 810-860 of the  
1976 Code of Laws of South Carolina, as Amended  
Responsibility: Vice President, Human Resources and Employee Relations  
  
Original Approval Date: 01-29-1999  
Last Cabinet Review: 03-01-2023  
Last Revision: 01-06-2016

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Chairperson

## DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.**

Horry-Georgetown Technical College does not discriminate on the basis of disability in employment, public services and accommodations. The institution is committed to compliance with the Americans with Disabilities Act of 1990 and has established a procedure for filing requests for reasonable accommodations and/or complaints.